



**BOILERMAKERS LOCAL LODGE NO. 83
WAGE AND FRINGE BENEFIT SHEET
COVERING IOWA, KANSAS, NEBRASKA AND
WESTERN HALF OF MISSOURI**

	<u>1/1/2015</u>	<u>1/1/2016</u>	<u>1/1/2017</u>	<u>1/1/2018</u>
GENERAL FOREMAN	\$38.76	\$39.93	\$41.56	\$42.91
FOREMAN	37.26	38.43	39.56	40.91
JOURNEYMAN	34.76	35.93	36.56	37.91
HEALTH & WELFARE BASED ON <u>PER HOUR PAID*</u>	\$ 7.07	7.07	7.07	7.07
LOCAL 83 SUPP. H&W FUND BASED ON <u>PER HOUR PAID*</u>	\$.47	.60	.60	.60
PENSION BASED ON <u>PER HOUR PAID*</u>	\$ 14.37	14.37	14.37	14.66
ANNUITY BASED ON <u>PER HOUR PAID*</u>	\$ 4.80	5.00	5.72	5.18
APPR/MOST (1.10/.34) BASED ON <u>PER HOUR WORKED*</u> Note: \$0.25/\$0.25 split between management and labor	\$.94	.94	.94	1.44
LOCAL 83 SUPP. TRAINING & ED. FUND BASED ON <u>PER HOUR WORKED*</u>	\$.35	.35	.43	.43
TOTAL PACKAGE	<u>\$62.76</u>	<u>\$64.26</u>	<u>\$65.69</u>	<u>\$67.29</u>

DEDUCTIONS:

Vacation - \$2.00 per hour worked

Field Dues – 5.0% of Gross Wage

(Please note the Steward does not pay field dues after 5 men are on the jobsite)

TRAVEL PAY:

To be negotiated on a per-job basis.

SUBSISTENCE:

When applicable, \$40.00 per day

This is a three (3) year agreement, with additional increases of \$1.35 effective 1/1/18, and \$1.40 effective 1/1/19. The contract will expire 12/31/2019.

***Hours worked** is equal to total number of hours worked by employee. **Hours paid** is equal to 1 time applicable rate for all straight time hours, 1-1/2 times applicable rate for all overtime hours, 2 times applicable rate for all double time hours.

JOURNEYMAN HOURLY RATE – 01/01/2018 - \$37.91

Apprentice Rates:

			MINIMUM HRS	PYMT DUE TO SAJAC	OJT'S
1st Period	70.00%	\$26.54	0	0	0
2nd Period	72.50%	\$27.48	750	\$100	0
3rd Period	75.00%	\$28.43	1500	0	5
4th Period	77.50%	\$29.38	2250	\$100	5
5th Period	80.00%	\$30.33	3000	0	10
6th Period	85.00%	\$32.22	3750	\$100	10
7th Period	90.00%	\$34.12	4500	0	15
8th Period	95.00%	\$36.01	5250	\$150	15
Graduate	100.00%	\$37.91	6000	0	21

*Obtained by having Common Arc certifications and will be paid according to the SAJAC Advancement Policy; regardless of year or hours: 5th Period (stick certs), 6th Period (mig certs) and 7th Period (tube certs).

Fringe Benefits (paid by employer):

- \$7.07 per hour paid for Health & Welfare
- \$0.60 per hour paid for L-83 Supp. H&W Fund
- \$14.66 per hour paid for Pension
- \$5.18 per hour paid for Annuity
- \$1.44 per hour worked for Apprenticeship/MOST
- \$0.43 per hour worked for L-83 Supp. Education & Tr. Fund

Deductions (paid by employee):

- \$2.00 per hour worked for Vacation
- 5.0% of gross wage for field dues

Health Insurance coverage begins after working 350 hours in 1 quarter or 500 hours in 2 consecutive quarters. Coverage is maintained by working 300 hours in each additional quarter.