

**BOILERMAKERS LOCAL LODGE NO. 83
WAGE AND FRINGE BENEFIT SHEET
COVERING IOWA, KANSAS, NEBRASKA AND
WESTERN HALF OF MISSOURI**

	<u>1/1/2012</u>	<u>1/1/2013</u>	<u>1/1/2014</u>	<u>1/1/2015</u>
GENERAL FOREMAN	\$36.31	\$36.72	\$37.36	\$38.76
FOREMAN	34.81	35.22	35.86	37.26
JOURNEYMAN	32.31	32.72	33.36	34.76
HEALTH & WELFARE BASED ON <u>PER HOUR PAID*</u>	7.07	7.07	7.07	7.07
LOCAL 83 SUPP. H&W FUND BASED ON <u>PER HOUR PAID*</u>	.47	.47	.47	.47
PENSION BASED ON <u>PER HOUR PAID*</u>	12.22	13.31	14.37	14.37
ANNUITY BASED ON <u>PER HOUR PAID*</u>	4.80	4.80	4.80	4.80
APPR/MOST (.60/.34) BASED ON <u>PER HOUR WORKED*</u> Note: .05 cent increase to SAJAC – picked up by ALL Signatory Contractors	.89	.89	.89	.94
LOCAL 83 SUPP. TRAINING & EDUCATION FUND BASED ON <u>PER HOUR WORKED*</u>	.35	.35	.35	.35
TOTAL PACKAGE	\$58.11	\$59.61	\$61.31	\$62.76

DEDUCTIONS:

Vacation - \$1.05 per hour worked*

Field Dues – 5.0% of Gross Wage

(Please note the Steward does not pay field dues after 5 men are on the jobsite)

TRAVEL PAY:

To be negotiated on a per-job basis.

SUBSISTENCE:

When applicable, \$40.00 per day effective 1/1/2010.

This is a three (3) year agreement, with additional increases of \$1.40 effective 1/1/15, and \$1.50 effective 1/1/16. The contract will expire 12/31/2016.

***Hours worked** is equal to total number of hours worked by employee. **Hours paid** is equal to 1 time applicable rate for all straight time hours, 1-1/2 times applicable rate for all overtime hours, 2 times applicable rate for all double time hours.

JOURNEYMAN HOURLY RATE – 01/01/2015 - \$34.76

Apprentice Rates:			MIN. HRS	PYMT DUE TO SAJAC	OJT'S
1st Period	70.00%	\$24.33	0	0	0
2nd Period	72.50%	25.20	750	\$100	0
3rd Period	75.00%	26.07	1500	0	5
4th Period	77.50%	26.94	2250	\$100	5
5th Period	80.00%	27.81	3000	0	10
6th Period	85.00%	29.55	3750	\$100	10
7th Period	90.00%	31.28	4500	0	15
8th Period	95.00%	33.02	5250	\$150	15
Graduate	100.00%	34.76	6000	0	21

Fringe Benefits (paid by employer):

\$7.07 per hour paid for Health & Welfare

\$0.47 per hour paid for L-83 Supp. H&W Fund

\$14.37 per hour paid for Pension

\$4.80 per hour paid for Annuity

\$0.94 per hour worked for Apprenticeship/MOST

\$0.35 per hour worked for L-83 Supp. Education & Tr. Fund

Deductions (paid by employee):

\$1.05 per hour worked for Vacation

5.0% of gross wage for field dues

Health Insurance coverage begins after working 350 hours in 1 quarter or 500 hours in 2 consecutive quarters. Coverage is maintained by working 275 hours in each additional quarter.