



BOILERMAKERS LOCAL LODGE NO. 83
WAGE AND FRINGE BENEFIT SHEET
COVERING IOWA, KANSAS, NEBRASKA AND
WESTERN HALF OF MISSOURI



	<u>1/1/2022</u>	<u>1/1/2023</u>	<u>1/1/2024</u>	<u>1/1/2025</u>
GENERAL FOREMAN	\$47.14	\$49.14	\$51.63	\$53.48
FOREMAN	45.14	47.14	49.63	51.48
JOURNEYMAN	42.14	44.14	46.63	48.48
HEALTH & WELFARE BASED ON <u>PER HOUR PAID*</u>	7.07	7.07	7.07	7.07
LOCAL 83 SUPP. H&W FUND BASED ON <u>PER HOUR PAID*</u>	.60	.60	.70	.70
PENSION BASED ON <u>PER HOUR PAID*</u>	15.71	16.02	16.34	16.34
ANNUITY BASED ON <u>PER HOUR PAID*</u>	6.30	6.89	7.00	7.50
APPR/MOST (1.10/34) BASED ON <u>PER HOUR WORKED*</u> Note: \$0.25/\$0.25 split between management and labor	1.44	1.44	1.44	1.44
LOCAL 83 SUPP. TRAINING & ED. FUND BASED ON <u>PER HOUR WORKED*</u>	.61	.76 **	.81 **	.86**
TOTAL PACKAGE	<u>\$73.87</u>	<u>\$76.92</u>	<u>\$79.99</u>	<u>\$82.39</u>

DEDUCTIONS:

Vacation Trust: option - \$5.00 per hour worked -OR- \$3.00 per hour worked (employee choice at hire-in)

Field Dues – 7.0% of Gross Wage (effective 1/1/21)

M.O.R.E. Work Investment Fund - \$1.00 per hour PAID

(Remit to the M.O.R.E Investment Fund 753 State Ave, Suite 565, Kansas City, KS 66101)

TRAVEL PAY:

To be negotiated on a per-job basis.

SUBSISTENCE:

When applicable, \$50.00 per day.

This is a three (3) year agreement, with additional increases to the total package of 4% effective 1/1/23, 4% effective 1/1/24, and 3% effective 1/1/25. The contract will expire 12/31/2025.

***Hours worked** is equal to total number of hours worked by employee. **Hours paid** is equal to 1 times applicable rate for all straight time hours, 1-1/2 times applicable rate for all overtime hours, and 2 times applicable rate for all double time hours.

**Per the GLAA, Article 24.1, the local training fund increased by \$0.10, and \$0.05 each year thereafter.

Boilermakers Local 83 rates effective 01/01/2025

Apprentice Rates:

			MINIMUM HRS	SAJAC FEES	OJT'S
1st Period	70.00%	\$33.94	0	0	0
2nd Period	72.50%	\$35.14	750	0	0
3rd Period	75.00%	\$36.36	1500	0	5
4th Period	77.50%	\$37.57	2250	0	5
5th Period*	80.00%	\$38.78	3000	0	10
6th Period*	85.00%	\$41.21	3750	0	10
7th Period*	90.00%	\$43.63	4500	0	15
8th Period	95.00%	\$46.05	5250	0	15
Graduate	100.00%	\$48.48	6000	0	21

(Journeyman)

*Obtained by having Common Arc certifications and will be paid according to the SAJAC Advancement Policy; regardless of year or hours: 5th Period (stick certs), 6th Period (mig certs) and 7th Period (tube certs).

Fringe Benefits (paid by employer):

\$7.07 per hour paid for Health & Welfare

\$0.70 per hour paid for L-83 Supp. H&W Fund

\$16.34 per hour paid for Pension

\$7.50 per hour paid for Annuity

\$1.44 per hour worked for Apprenticeship/MOST

\$0.86 per hour worked for L-83 Supp. Education & Tr. Fund

**Per the GLAA, Article 24.1, the local training fund increased by \$0.10, effective 1/1/23, and \$0.05 each year thereafter.

Deductions (paid by employee):

\$5.00 per hour worked for Vacation Trust **OR** \$3.00 per hour worked for Vacation Trust (employee choice at hire-in)

7.0 % of gross wage for Field Dues

\$1.00 per hour PAID for M.O.R.E. Work Investment Fund

(Remit to the M.O.R.E. Work Investment Fund at 753 State Ave, Suite 565, Kansas City, KS 66101)

Resources and Contacts:

- For Local 83 remittance forms, contact Local 83 at 816-523-8300.
- Boilermakers National Funds has moved to electronic reporting for **Pension, Health & Welfare, Annuity, MOST and Apprenticeship** Funds, for most agreements. Electronic Remittance is a secure and convenient way to report your monthly hours and contributions. Contact the Boilermakers National Funds agreement team at BNFagr@wilson-mcshane.com to begin remitting electronically. You can also call (866) 342-6555, Option 5 to speak to the reporting specialists.
- **Pension, Annuity, Health & Welfare, Apprenticeship and MOST reports and payments must be received by the 15th day of the month following the month in which the work is performed to avoid late charges.** (i.e., hours and contributions for January work month must be received by the Fund Office on or before February 15th.)